



GF Corporate Policy Governance Framework

# Corporate Policy On Conflict Minerals (CI 1080)

*This directive is issued in English. Any translation is not approved by the Corporation and as a matter of professional responsibility, must be carefully checked against the original.*

<b>Name</b>	Corporate Policy on Conflict Minerals (CI 1080)
<b>Owner</b>	Lindsay Zingg, Head Corporate Sustainability
<b>Editor</b>	Andreas Müller, CEO
<i>Status</i>	<i>Approved</i>
<i>Version</i>	2.0
<b>Date</b>	27 February 2024

Information Classification: Public

[Uncontrolled When printed]

**Table of Contents**

- 1. **Introduction .....3**
- 2. **General .....3**
- 3. **Management systems approach to conflict minerals.....3**
- 4. **GF’s commitments.....3**
- 5. **Review .....4**
- 6. **Document Revision and Release .....4**
- 7. **Document Approval .....4**
- 8. **Corporate Documents .....4**

## Terms and conditions

As defined by GF Information Security classification requirements, this document is classified for public distribution.

### 1. Introduction

At GF a clear priority is set to the responsible sourcing of minerals within the GF Corporation and its supply chain. Special focus lay on the “Conflict Minerals” (known as “3TG” - Tantalum, Tin, Tungsten and Gold), as well as Cobalt and Mica, due to the potential connection of such minerals to human rights violations. GF endeavors to current regulations, such as section 1502 of the Dodd – Frank Wall Street Reform and Consumer Protection Act, EU Conflict Minerals Regulation (Regulation (EU) 2017/821) and the Swiss Ordinance on Due Diligence and Transparency regarding Minerals and Metals from Conflict Areas and Child Labour. The regulations on conflict minerals aim to ensure, that products containing conflict minerals, do not use sources that contribute to any armed conflict or human rights abuses in Conflict Affected and High-Risk Areas (CAHRA) such as The Democratic Republic of the Congo (DRC) and other adjoining countries.

### 2. General

The GF Corporate Policy 1080 on Conflict Minerals is the foundation on which the Corporation base its raw material sourcing activities. This policy applies to all companies, which are a part of the worldwide group of GF.

GF endeavors with legal requirements in the jurisdictions where it operates in addition to Corporation-specific regulations, standards, and the Code for Business Partners.

### 3. Management systems approach to conflict minerals

GF is committed to sourcing its materials responsibly. GF makes every effort to ensure that its products only contain minerals (specifically 3TG, cobalt, and mica) processed and placed on the market by smelters that have passed a detailed due diligence process.

Consequently, GF does everything that is actually and economically reasonable to identify the products within its supply chain, which potentially contain conflict minerals, and has establishes respective conflict mineral due diligence processes in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

*For detailed information on the GF Conflict Minerals Due Diligence Process and measures, please refer to the Corporate Conflict Minerals Standards.*

### 4. GF's commitments

GF:

- is committed to responsible and ethical sourcing practices across its operations.
- expects from its suppliers to take appropriate due diligence measures consistent with the OECD guidance to determine the origins of minerals used in their supply chain and ensure they do only originate from sources not linked to funding any armed groups GF assesses the risks of relevant suppliers based on the criteria of the Responsible Minerals Initiative (RMI) and implements respective corrective action management plans;

- reports on the content of conflict minerals in its products are conducted using the Extended Minerals Reporting Template (EMRT) and the Conflict Minerals Reporting Template (CMRT), primary focus lies in selecting suppliers that do not source from high-risk smelters. The annual reporting is in accordance with the EU directive (Regulation 2017/821) and the Dodd-Frank Act;
- provides information to its customers when requested or when legally required too.
- endeavors, to the extent actually and legally possible and economically reasonable, to trace conflict minerals used in its products back to the smelter or refinery, in accordance with the RMI and
- is committed to engaging with our customers regarding their disclosure obligations.

**5. Review**

The Corporate Sustainability Team reviews this Conflict Minerals Policy on a regular basis to strengthen compliance with supply chain due diligence laws and ensure that its products meet the highest standards of ethical sourcing.

This Corporate Policy is subject to change and does not constitute the base for any claims by any employees or third parties with regards to Georg Fischer Ltd or any of its corporate subsidiaries.

**6. Document Revision and Release**

Revision	Date	Author	Release Type
V0.1	08.04.2021	Johann Viljoen, Head Corporate Sustainability	First Release
V0.2	12.12.2023	Lindsay Zingg, Head Corporate Sustainability	Updated Corporate Policy identified gaps in GF conflict minerals due diligence process

**7. Document Approval**

Approval Date	Approval Body	Valid from	Version
25.01.2024	Executive Committee	1 March 2024	V 2.0

**8. Corporate Documents**

Type	Name
Code of Conduct	Code of Business Partners
Corporate Standards	Conflict Minerals